

qorvo

Code of Business Conduct and Ethics



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Dear Colleagues,

At Qorvo, each of us plays an essential role in upholding our foundation of strong ethical principles and values. We should all take pride in the reputation Qorvo has built over many years through our ethical standards and behavior.

“Qorvo strives to make a positive difference in the world.”

Our Code of Business Conduct and Ethics holds all directors, officers and employees of Qorvo accountable to the highest level of ethical standards. Your compliance with the Code is a requirement of employment at Qorvo.

Qorvo strives to make a positive difference in the world. This Code does not cover every issue that may arise, but it establishes our core values and principles that should guide you in a wide range of business settings. All of us are responsible for our actions and maintaining Qorvo’s reputation for integrity.

Thank you,



Robert Bruggeworth
Chief Executive Officer

We consider this a key contributor to our success and expect all leaders and employees to:

- Compete fairly and comply with applicable rules and regulations in all business dealings.
- Focus on advancing technology and service to promote excellent relationships with our customers and suppliers.
- Act in the best interest of Qorvo, understand our company goals and work hard to achieve them.



PURPOSE
& SCOPE

Who Must Follow the Code

When this Code refers to “employees,” the term includes all employees (including temporary and part-time employees), officers, directors, agents, independent contractors and other personnel of Qorvo located throughout the world. Likewise, references in this Code to our company or to Qorvo include Qorvo, Inc. and all of its subsidiaries and affiliates throughout the world. To the extent, local law contradicts specific provisions of this Code, local law will prevail.

This Code governs your conduct as an employee and requires you to avoid even the appearance of improper behavior. Even well-intentioned actions that violate the law or our standards of conduct may result in disciplinary action, including termination. If you are in a situation that you believe may violate or lead to a violation of this Code, follow the guidelines described below under the heading “Speak Up – Reporting Violations.” It is also your responsibility to report violations of this Code by others. Any person who we determine has violated this Code may be subject to discipline, up to and including termination.

WORKPLACE BEHAVIORS

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Drugs and Alcohol

Qorvo is committed to maintaining a safe, drug-free and productive work environment. You are not permitted to be impaired, under the influence or in possession of any alcohol or illegal drugs in the workplace or while working. Prescription and over-the-counter medication is permissible as long as it does not impair your ability to perform your job safely and effectively. Please consult Qorvo's Alcohol and Drug Guidelines for more information.

Environment, Health and Safety

The health and safety of Qorvo employees, visitors and contractors is of the utmost concern. Qorvo is committed to providing a safe work environment through the prevention of injuries and by complying with all applicable health and safety laws. Qorvo conducts periodic self-assessments to drive continual improvement of our Health and Safety program.

Anti-Discrimination and Anti-Harassment

Qorvo is committed to providing a work environment that is free from unlawful discrimination or harassment. We hire, evaluate and promote employees on the basis of their ability, achievements, experience and performance, and any other legally permitted or required criteria. Accordingly, we will provide equal opportunity for all in recruitment, career development, promotion and compensation.

We do not tolerate workplace violence or threatening behavior of any kind. To provide a work environment that is conducive to productivity and personal growth, we prohibit harassing behavior and conduct both at and outside our facilities and whether the harasser or the victim is an employee, supervisor, customer, supplier or other visitor. We also prohibit retaliation against anyone who has made a harassment complaint.

Employees are encouraged to review our Policy Prohibiting Discrimination and Harassment and other applicable policies available on Qorvo's Employee Connect intranet site on the Human Resources home page, for more detailed information on these topics.

Fair Labor Standards

We are strongly committed to respecting and protecting human rights wherever we operate. To that end, we follow all applicable laws relating to working hours and wages, as well as all RBA Code of Conduct guidelines. (See "Corporate Citizenship" section).

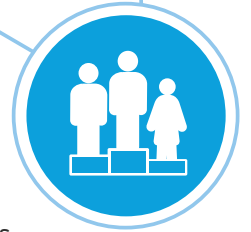
“Qorvo is committed to providing a safe work environment.”



BUSINESS INTEGRITY

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Competition and Antitrust

Competition and antitrust laws govern how companies deal with their competitors, customers and suppliers and protect those parties from unfair business practices. We must compete on the merits of our products and not engage in any form of unfair competition, such as giving or accepting bribes, agreeing or exchanging information with competitors on pricing, dividing up markets, boycotting or defrauding customers or suppliers, unfair bidding practices or describing a competitor's products inaccurately to promote our own.

You must not talk with competitors about confidential pricing, contract terms and conditions, costs, marketing or production plans, customers or any other proprietary information without seeking prior guidance and approval from your supervisor or the Compliance Officer. Regulators can allege that illegal agreements were reached based on "loose talk," informal discussions or the mere exchange of certain information.

Success in a highly competitive business like ours demands an understanding of competitors' strategies. While collecting data on our competitors, you may use all legitimate resources, but you must avoid illegal or unethical conduct. You should not use employees of competitors or suppliers as a source of nonpublic information. You should consult your supervisor or the Compliance Officer if you need further guidance in this area.

Q: A sales director from a competing company reached out to me to discuss the price of our respective products.

A: You should never enter a discussion with competitors about the price of our products or other proprietary information. If you receive a call from a competitor, or if someone unknown to you approaches you to discuss pricing, make it clear that you will not discuss pricing of our products with competitors. Politely end the conversation and report the incident to the Legal Department.

Anti-Corruption and Anti-Bribery

Qorvo operates in multiple countries and conducts business around the world. U.S. and non-U.S. laws require our conduct in international business to meet certain standards. Specifically, Qorvo's employees and agents acting on our behalf (wherever located) are obligated to comply with all applicable anti-corruption and anti-bribery laws.

Qorvo's policy is simple: You may not offer to pay or pay bribes to anyone, at any time, in any amount, for any reason. Further, you may not authorize or knowingly or tacitly permit a third party conducting business on Qorvo's behalf to offer to pay or pay bribes on Qorvo's behalf to anyone, at any time, in any amount, for any reason.

While what is perceived to be a "bribe" may vary somewhat by culture, the standard we are required to meet under applicable anti-corruption and anti-bribery laws is the same across the globe. In general, a "bribe" is an offer to pay or payment of anything of value to a government official, political party or other person for the purpose of influencing an official act or decision, inducing an unlawful act or securing an improper advantage in order to obtain, retain or direct business to Qorvo.



To avoid any appearance of impropriety, Qorvo prohibits offering internships or full-time employment to family members of government officials at the direct or indirect request of such officials, or to other candidates referred to Qorvo by government officials, absent the prior approval of both the Chief Human Resources Officer and the Compliance Officer.

Qorvo has adopted separate gift and entertainment and other policies to address compliance with applicable anti-corruption and anti-bribery laws, and you should consult these policies for more information (See “Gifts and Entertainment” section).

Money Laundering

Our duty to comply with all laws means we are committed to the global fight against money laundering. Money laundering occurs when individuals or groups try to conceal illegal funds or make those funds look legitimate. To prevent money laundering, it is important for us to perform “know your customer” due diligence on customers, suppliers and other business partners who wish to do business with Qorvo.

If you work directly with customers and vendors, be on the lookout for red flags that may signal money laundering activities, such as large cash payments from an unusual account, payments in currencies other than those specified in the contract, payments by someone who is not a party to the contract, or other unusual behaviors or patterns. Report any suspicious activity to the Compliance Officer without alerting the third party.

International Trade

Qorvo does business around the world and must comply with all applicable import, export, sanctions and antiboycott laws. These international trade laws control where we can send and receive our products or services and may prohibit transactions with certain countries, persons or end-uses for national security and foreign policy reasons. International trade laws are complex and violations of these laws can have serious consequences for you and Qorvo. For more information, please see Qorvo’s International Trade Compliance Policy or contact Trade Compliance.

Doing Business with Governments

Special laws, rules and requirements apply when we sell our products or engage in research and development with government agencies, whether directly or as a subcontractor. Governments often have unique bidding, pricing, disclosure and certification requirements and we must understand and comply fully with these requirements when partnering with or bidding for government business. Note that many countries, including the United States, also have restrictions on gifts and entertainment for government officials. Qorvo employees who interface with government personnel are expected to understand these restrictions and comply with them. Please review the “Gifts and Entertainment” section of this Code.





Privacy

We must all protect the personal information of our team members, customers and other partners with appropriate administrative, technical and physical safeguards. Personal information should only be shared internally with those who have a valid business reason for receiving it. When handling personal information, you should comply with Qorvo's policies, including any applicable privacy notices, Records Retention Policy and Acceptable Use Policy. In addition, specific departments that handle personal information may also have policies and procedures related to personal information. For more information, contact Qorvo's Data Protection Officer at privacy@qorvo.com.



PROTECT QORVO

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Company Assets

Qorvo assets are to be used for Qorvo's business, not for yourself, your family or your friends. You should safeguard Qorvo's assets against loss, damage, misuse or theft and care should be taken to ensure they are not misappropriated, loaned to others, sold or donated, without appropriate authorization. Theft, carelessness and waste hurt our profitability and may place our confidential information at risk.

Company assets include such things as documents, computers, equipment, facilities, vehicles, inventory, information, our logo and name, materials and supplies.

Company Funds

Every Qorvo employee is personally responsible for all company funds over which the employee has control. Company funds must be used only for company business purposes and you should take reasonable steps to ensure that Qorvo receives good value for company funds spent. Accurate and timely records of each expenditure are expected and expense reports should be submitted in a timely manner. You should immediately report to your supervisor or the Compliance Officer any suspected incident of fraud or theft.

Electronic Information

Our computer resources, including the internet, intranet and e-mail, should be used to support and advance our business purposes. Any personal use of these technologies should not create additional costs for Qorvo, interfere with work duties or violate any of our policies.

Electronic messages (including voicemail), to or from Qorvo equipment or accounts, and computer information are considered Qorvo property, and you should not have any expectation of privacy related to the use of such electronic information. Unless prohibited by law or local regulation, we reserve the right to access and disclose this information as necessary for business purposes. You should use good judgment and not send a message or access or store any information that you would not want to be seen or heard by others.

Corporate Opportunities

You owe a duty to Qorvo to advance its legitimate business interests at all times. As a result, you are prohibited from:

- Taking for yourself or a third party opportunities discovered through the use of Qorvo property, resources, information or position, without first offering such opportunities to Qorvo;
- Using corporate property, resources, information, or position for personal gain; or
- Competing with Qorvo in any manner.

Before pursuing for yourself an opportunity that may be of interest to Qorvo, you should fully disclose it to your supervisor and the Compliance Officer to determine whether Qorvo is interested in pursuing the opportunity. If Qorvo foregoes its right to pursue the corporate opportunity in writing, you may then pursue it under the same terms and conditions that you originally disclosed it and in a manner that is consistent with this Code.



Confidential Information

Qorvo's trade secrets and other confidential information give us a competitive edge and must be protected to avoid harm to us or our customers.

All nonpublic information is considered confidential information. Examples include product designs, specifications and road maps, manufacturing methods and processes, inventions, technical data, test results, computer code, business records, reports, plans, financial data and projections, and all other technical or business information of Qorvo not intended for public disclosure.

Confidential information also includes similar information obtained from third parties disclosed to Qorvo subject to non-disclosure agreements or similar restrictions on use or further disclosure.

Employees are responsible for safeguarding this information from unauthorized disclosure and use. This includes following required security measures for computer equipment and electronic resources, such as assignment of individual passwords, installation of anti-virus software, data encryption and screen locking to protect Qorvo's computing environment. Individuals may not circumvent or disable any such security measures unless prior authorization is granted by the IT Department.

You are subject to a non-disclosure agreement that you agreed to when you joined Qorvo, which outlines your duty to protect our information. You should also respect any confidentiality or other agreements you have with previous employers and make these requirements known to your supervisor.

Confidential information should only be shared internally with those who have a valid business reason for receiving it. External disclosure to third-parties for legitimate business purposes requires careful consideration of the benefits and risks and should only be done after ensuring a written non-disclosure agreement is in place.

Third-Party Intellectual Property

Qorvo respects third-party intellectual property. Employees should never use the intellectual property of any third-party without permission or legal right. If you are told or suspect that Qorvo may be infringing on third-party intellectual property, including patents, copyrights, trademarks or trade secrets, contact the Legal Department.

Accurate Books, Records and Reports

We will always give full, fair, accurate and timely disclosure of our accounting and financial systems as required by law. All employees are required to ensure that all records and reports are full, fair, accurate, timely, truthful and understandable. Never misstate facts, omit critical information, modify records or reports to mislead others, participate in unauthorized extra contractual promises, commitments or "side letters" on behalf of Qorvo or assist others in doing so.



As a public company, the integrity of the financial information of Qorvo is paramount and all of our financial books, records and accounts must accurately reflect transactions and events. Our Company records guide the decisions of the Board of Directors and are relied upon by our stockholders and the financial markets. For these reasons, it is essential that our employees exercise the highest standard of care in preparing such reports. Qorvo's periodic reports and other documents filed with the Securities and Exchange Commission ("SEC"), including all financial statements and other financial information, must comply with applicable federal securities laws. Each director, officer and employee who contributes in any way to the preparation or verification of Qorvo's financial statements and other financial information must ensure that Qorvo's books, records and accounts are accurately maintained. Each director, officer and employee must cooperate fully with Qorvo's accounting and internal audit departments, as well as Qorvo's independent public accountants and counsel.

Our Chief Executive Officer, Chief Financial Officer, Principal Accounting Officer or Controller and Treasurer (the "Senior Financial Officers") have overall responsibility for assuring full, fair, accurate, timely and understandable disclosure of relevant financial information to our stockholders and investors. They are expected to comply with applicable laws, rules and regulations of federal, state and local governments and regulatory agencies applicable to Qorvo's business operations and its financial reporting. In particular, they are responsible for ensuring that we comply with rules of the SEC governing disclosure of Company financial information. Among other things, the Senior Financial Officers must be familiar with and comply with Qorvo's disclosure controls and procedures and its internal control over financial reporting and take all necessary steps to ensure that all filings with the SEC and all other public communications about the financial and business condition of Qorvo provide full, fair, accurate, timely and understandable disclosure.

Public Speaking and Publications

All inquiries or calls from the financial press or the financial community should be referred to the Chief Executive Officer, the Chief Financial Officer or the Vice President of Investor Relations. The Chair of the Board, Chief Executive Officer and Chief Financial Officer, the Vice President of Investor Relations or others designated by them from time to time, are the only people who may communicate with the financial press on behalf of Qorvo.

Before giving speeches or presenting technical papers for publication, employees must follow Qorvo's Author and Speaker Program & Approval Process, which sets forth the approval process applicable to the disclosure or publication of corporate, technology and product-related information in trade publications, technical journals, conferences and other venues (See Qorvo's Employee Connect intranet site under "Resources-Awards & Recognition").

Similarly, employees who are asked to be interviewed by trade publications, technical journals, 'industry experts,' or similar third-party media or research organizations with regard to our products or technologies should first consult with Qorvo's Corporate Marketing Department prior to accepting or participating in interviews. A Corporate Marketing Department employee should be present during these interviews.

Employees should also consult with the Corporate Marketing Department before agreeing to provide any press releases, quotes, references, endorsements or testimonials on behalf of Qorvo regarding the products or services of any other companies.



Social Media

Employees are encouraged to use social media in ways that reflect positively upon themselves and Qorvo. Electronic messages (like email and text messages) and posts on blogs, chat rooms, social media and networking sites are permanent, transferable records, and can impact Qorvo's reputation and business interests. Take precautions when drafting these types of communications and consider how they reflect on Qorvo. Posting to social media and networking sites may only be done in your personal capacity, and not on behalf of Qorvo, unless you are specifically authorized to do so by Qorvo. Use of social media for Qorvo purposes must be truthful, respectful, professional, and in accordance with this Code and Qorvo policies. Note, however, you may never post any Qorvo confidential information on any social media or networking sites.



INDIVIDUAL ACCOUNTABILITY

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Conflicts of Interest

We all have a responsibility to avoid situations where our personal interests interfere with the interests of Qorvo as a whole. A conflict of interest occurs when an employee's personal or family interests give the appearance of impropriety or divided loyalty between the employee's interest and Qorvo's. Avoid any situation that creates a real or perceived conflict of interest.

When considering whether a conflict of interest exists, interests of family members (including any child, stepchild, parent, spouse, sibling or other person sharing an employee's household) should be taken into account.

Conduct or activities that involve a material conflict of interest between you and Qorvo violate this Code unless they are approved in advance. If you are unsure about a potential conflict, talk to the Compliance Officer. Executive officers, members of Qorvo's Board of Directors (generally referred to as "related persons") must also follow the requirements and procedures described in Qorvo's Related Person Transaction Policy.

It is not possible to list every activity that might present an actual or apparent material conflict of interest. However, the following are examples of conduct or activities by an employee that would violate this Code unless approved in advance as described above:

- A business transaction involving Qorvo and another entity with whom the employee (or his or her family member) has a direct or indirect material relationship;
- An employee owning (directly or indirectly) more than a five percent (5%) equity ownership interest in a Qorvo competitor, customer, supplier or other business associate (excluding ownership through a mutual fund or any investment account not managed by the employee);
- An employee or a family member having an outside business, employment or other material interest that would impair the employee's ability to perform his or her duties for Qorvo; and
- An employee accepting work outside of Qorvo that interferes with the proper performance of the employee's job at Qorvo or puts the employee in a situation where confidential information of Qorvo could be used or discovered;

These are just a few examples. The key to the successful handling of any actual or potential conflict of interest is to disclose it as soon as you discover it.

If you have any doubt about whether you have a conflict of interest, you should discuss it with your supervisor or the Compliance Officer.

Areas to Avoid

- The use of Company assets – physical or intellectual – for personal gain
- Providing service to a competitor, supplier, proposed supplier or customer as an employee, director, officer, partner, agent or consultant
- Activities that influence or attempt to influence any business transaction between Qorvo and another entity in which an employee has a direct or indirect financial interest or acts as a director, officer, employee, partner, agent or consultant
- The purchase or sale of another company's securities using non-public information that you obtained through your job



Insider Trading

Insider trading occurs when someone buys or sells securities while possessing material, nonpublic information about the company (“MNPI”). It is illegal under federal and state laws and strictly prohibited by Qorvo’s policy. Violations can result in severe penalties, including fines, imprisonment and termination from the company. We are committed to complying with all applicable laws and regulations. If you have MNPI relating to Qorvo, you are prohibited from transacting in Company securities, as more fully described in the Securities Trading Policy. If, in the course of your employment you learn of MNPI about a company (1) with which Qorvo does business (e.g., a vendor, supplier or customer), or (2) that is involved in a potential transaction or business relationship with Qorvo, you are prohibited from engaging in a securities transaction relating to that company.

In addition, you may not disclose MNPI about Qorvo to any person or entity where you know or have reason to know that the recipient of the MNPI will execute a securities transaction to help them make a profit or avoid a loss.

Information is “material” if it is substantially likely to be viewed by a reasonable investor as significant in deciding to buy or sell securities. Information is “nonpublic” until it has been publicly disclosed and sufficient time has passed for the information to be broadly disseminated. If you would like more information about insider trading, see the Securities Trading Policy.

Charitable Donations

You are encouraged to support charitable causes of your choosing as long as you do not use or furnish Qorvo assets (including your work time or use of Qorvo premises, equipment or funds) or the Qorvo name. Any charitable donations involving Qorvo assets including funds, work time and equipment are managed by the Qorvo Cares team and must be approved through the Qorvo Cares Funding Process or by emailing Qorvo.Cares@qorvo.com. You are encouraged to participate in our Qorvo Cares Community Engagement Program.

Gifts and Entertainment

Qorvo recognizes that exchanging business courtesies such as meals, entertainment and routine promotional gifts can be a part of building strong business relationships; however, gifts and entertainment may create an obligation or perceived obligation on the recipient to the giver and may be considered a bribe. In particular:

- Do not participate in any business entertainment activity or accept or give gifts that would violate the law, violate the other party’s policies or practices or create embarrassment for Qorvo.
- Do not request gifts, meals or entertainment. Our suppliers, customers and other business associates should never feel obligated to provide gifts, meals, entertainment or sponsorships.
- Do not give or accept cash or cash equivalent gifts (such as gift certificates and stored value cards) in any amount.



- Non-cash gifts of nominal value (less than \$150 USD) generally are acceptable.
- In considering whether a gift is appropriate, employees are strongly encouraged to limit their gifts to Qorvo branded promotional items available in the company store, perishable food items such as nuts, candy or a fruit basket or items that commemorate a particular holiday, event or transaction.
- Employees should not provide business gifts, meals, entertainment or other courtesies in any amount to a U.S. or foreign government official without the prior approval of the Compliance Officer.
- Meals and business entertainment should be moderately scaled, infrequent, reasonably related to Qorvo's legitimate business interests and limited only to those who are directly involved in the business relationship.

Please refer to Qorvo's Gift and Entertainment Guidelines for specific guidance on acceptable and prohibited activities in this area. In addition, employees must always comply with all applicable federal, state, local and foreign laws relating to gifts and entertainment. If there is a conflict between Qorvo's Gifts and Entertainment Guidelines or a specific country's rules relating to gifts and entertainment for government officials, the more restrictive requirement will prevail.

Personal Political Activities

We respect and support our employees' right to participate in political activities through personal contributions or by volunteering your personal time to the candidates or organizations of your choice. However, you may not conduct these activities during business hours or on our property or use any of our resources, such as telephones, computers or supplies, in connection with your political activities. Qorvo will not reimburse you for personal political contributions.

Q: A friend of mine is running for political office. Can I help her out with the campaign?

A: Yes, your volunteer support is your personal decision and should be done on your personal time with your personal resources.

Service on Other Boards

From time to time you might be asked to serve as a member of the board of directors or as a member of a technical, scientific or similar advisory board of another company. This Code prohibits you from serving in such capacity with a competitor, customer, supplier or other business associate of Qorvo unless you obtain written approval for such service, as detailed below. In addition, our policy prohibits you from serving in such capacity for any other for-profit enterprise without prior written approval.

If you are an executive officer at Qorvo, such approval must come from the Qorvo Chief Executive Officer and Board of Directors. If you are not an executive officer, such approval must come from the Compliance Officer. This prohibition does not apply to service on the boards of charitable, educational or other non-profit organizations.

OUR COMMUNITIES

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Corporate Citizenship

We are committed to being a good corporate citizen. We recognize the importance of making a positive contribution to society and the communities in which we operate. We meet these goals by contributing to the economy of the communities in which we operate, encouraging volunteerism and support of local community needs and activities, complying with environmental laws and supporting and encouraging public policies that promote good corporate citizenship and take into account legitimate employee and community interests.

Qorvo is a member of the Responsible Business Alliance (“RBA”) and is committed to finding solutions to common concerns in our industry in the areas of labor and human rights, health and safety, the environment and ethics. As a member of the RBA, we have agreed to comply with the RBA Code of Conduct and to ask our suppliers to adopt the RBA Code of Conduct or similar principles. The RBA Code of Conduct may be accessed at <http://www.responsiblebusiness.org/standards/code-of-conduct/>.

Human Rights

Qorvo is committed to complying with applicable laws of the countries in which we operate and supporting ethical labor practices that do not infringe on human rights. Employees are encouraged to view Qorvo’s Human Rights Policy, available on Qorvo’s Employee Connect intranet site on the Human Resources home page, for more detailed information on this topic.

Environment

Qorvo is committed to the continual improvement of our Environmental Management System. The system is designed to promote environmental stewardship, prevent pollution and meet all applicable environmental laws. Key performance objectives and targets will be set and reviewed to direct the efforts of the organization to reduce, reuse, recycle and preserve our natural resources.

Political Contributions

We may sometimes express Qorvo’s views on local and national issues that affect our business. If we do, we may use our funds and resources when permitted by law. We may also make limited contributions to political parties or candidates in jurisdictions where it is legal and customary to do so. Any contributions of Qorvo funds or provision of “in kind” contributions from Qorvo to a political party or campaign, a political action committee, a candidate for political office or in furtherance of any political practice or cause without the prior approval of the Chief Financial Officer are strictly prohibited.

TAKING ACTION

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Speak Up – Reporting Violations

As part of its commitment to honest and ethical behavior, Qorvo requires you to report actual or suspected violations of this Code. It is your supervisor's responsibility to help solve problems and we encourage you to initially report violations or questions you may have about the Code or other policies to your supervisor.

In cases where it might be inappropriate or uncomfortable for you to discuss an issue or question with your supervisor, or if the supervisor does not address the issue or question to your satisfaction, you may discuss the matter with the Compliance Officer, the Chief Human Resources Officer, any other Qorvo officer, or the Chair of the Audit Committee of the Board of Directors. You may also raise your concerns via Qorvo's Ethics and Compliance Hotline or to the Department of Defense Fraud Hotline 1-800-424-9098 for federal compliance and ethics issues. You may identify yourself or choose to remain anonymous, where permitted by law. Please refer to our Whistleblower Policy or go to [EthicsPoint](#) - Qorvo, Inc. to report a concern.

Supervisors are required to report alleged violations of this Code to the Compliance Officer promptly after receipt, or may also use the Ethics and Compliance Hotline. The Compliance Officer is required to investigate each such report to determine if a violation of the Code has occurred. If such a violation has occurred, our Compliance Officer will work with the appropriate Qorvo personnel (who may vary depending on the nature of the violation) to achieve an appropriate and satisfactory resolution.

No Retaliation

Qorvo will not retaliate against anyone who reports a concern or complaint in good faith. Similarly, we will not tolerate retaliation against someone who makes a good faith report. Retaliation includes firing, suspending, harassing, demoting, discriminating against, disciplining or intimidating someone in the terms and conditions of employment.

Because the duty to come forward is a requirement, this policy against retaliation applies even where the good faith allegation proves ultimately groundless. Any employee who violates our non-retaliation policy will be subject to disciplinary action. Any employee who knowingly makes a false or misleading report also will be subject to disciplinary action.

Except as required by law, we will take reasonable steps to safeguard the confidentiality of statements and other information that you report under this Code, unless it is not practicable to do so or the interests of Qorvo require disclosure.



Investigations and Audits

Our Compliance Officer has reporting responsibility to the Chair of the Audit Committee of the Board. The Compliance Officer will make quarterly reports to the Audit Committee concerning alleged violations of this Code reported to the Compliance Officer by employees or their supervisors since the most recent quarterly report. The Compliance Officer's report will also describe the status of any pending investigations of alleged violations and the resolution of any previously ascertained violations of the Code. In addition, upon the request of the Chair of the Audit Committee, the Compliance Officer will report to the Audit Committee regarding the effectiveness and administration of this Code.

Enforcement of the Code

If you violate this Code you will be subject to disciplinary action, up to and including termination.

We will investigate alleged violations of this Code and provide any person who is alleged to have violated this Code a fair opportunity to be heard regarding the alleged conduct. All employees are expected to cooperate in internal investigations of misconduct.

Disciplinary measures will depend on the circumstances of the violation and will be applied in consultation with your Human Resources representative. Consideration will be given to whether or not a violation was intentional, as well as whether an employee acted in good faith in reporting the violation and cooperated with any resulting investigation or corrective action.

Waivers and Exceptions

This Code has been approved by our Board of Directors. The Governance and Nominating Committee shall review and reassess this Code annually and recommend any proposed changes to our Board of Directors for approval. Any amendment to the provisions of this Code that requires disclosure under applicable law, SEC rules or the rules of The NASDAQ Stock Market will be disclosed on our website in accordance with applicable laws.

Any waiver of any provision of this Code for executive officers and directors may be made only by our Board of Directors and will be promptly disclosed, along with the reasons for the waiver, as required by the rules of The NASDAQ Stock Market or by applicable law. Our "executive officers" for this purpose are those officers who are required to file reports of their stock transactions under Section 16 of the Securities Exchange Act of 1934. Other employees, agents or contractors must have approval in writing from the Compliance Officer.

If the Compliance Officer receives a request for consent or approval from an executive officer or director in accordance with any provision of this Code, the Compliance Officer will consult with the Chairman of the Board to determine whether the granting of such consent or approval constitutes a waiver for the purpose of the Board approval requirement.

“At Qorvo, each of us plays an essential role in upholding our foundation of strong ethical principles and values.”

Robert Bruggeworth
Chief Executive Officer

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