

QORVO, INC.

PROCEDURES FOR REPORTING COMPLAINTS ABOUT ACCOUNTING AND AUDITING MATTERS

We are committed to ensuring that we comply with applicable accounting and auditing standards and that we maintain sound internal controls under the supervision of the Audit Committee of our Board of Directors (the “Audit Committee”).

We recognize that in order to meet this commitment, the Audit Committee must cultivate open and effective channels of communication with employees and third parties who otherwise might be reticent to report concerns about questionable accounting practices for fear of management reprisal. Accordingly, to facilitate the free flow of information, encourage proper individual conduct and alert the Audit Committee to potential problems before they have serious consequences, the Audit Committee has adopted procedures for receiving and handling complaints from employees and third parties.

The following procedures apply to the receipt, retention and treatment of complaints by employees or third parties regarding accounting, internal accounting controls, or auditing matters (“Accounting Matters”), and to the confidential, anonymous submission by employees of concerns regarding questionable accounting or auditing matters.

Submission and Receipt of Complaints

- Employees or third parties with complaints or concerns regarding Accounting Matters may report their concerns to our Compliance Officer (the “Compliance Officer”) by contacting the Compliance Officer at the following address, email and phone number:

Jeffrey C. Howland
Compliance Officer
Qorvo, Inc.
7628 Thorndike Road
Greensboro, NC 27409-9421
Email: ComplianceOfficer@qorvo.com
Phone: (336) 678-7119
Fax: (336) 678-0445

- An employee may forward concerns to the Compliance Officer on an anonymous basis by calling the Company’s confidential, toll free Ethics and Compliance Hotline at 1 (800) 481-7088, which is a hotline operated by a third party agency to ensure confidentiality. Employees calling internationally should use the numbers listed in Appendix A. Employees may also raise concerns via the [Ethicspoint whistle blower website](#).¹

¹ The Ethicspoint whistle blower website can be accessed by clicking on the hyperlink above (for employees viewing this document electronically), or by visiting <http://qorvo.ethicspoint.com>.

- If the Compliance Officer is the subject of the concern or the employee or third party otherwise believes the Compliance Officer has not given or will not give proper attention to his or her concerns, the employee or third party may report his or her concerns in writing directly to the Chairman of the Audit Committee. The Audit Committee Chairman's contact information is as follows:

Jeffery R. Gardner,
Chairman of the Audit Committee, Qorvo, Inc.
4414 Woodfin Drive
Dallas, TX 75220

- An employee or third party may forward concerns on a confidential and/or anonymous basis to the Audit Committee by delivering a letter or memorandum setting forth his or her concerns in a sealed envelope addressed to the Chairman of the Audit Committee, labeled prominently "Confidential: To be opened by the Audit Committee only." If the employee would like to discuss his or her concerns with the Audit Committee, the letter or memorandum should indicate a telephone number or address at which he or she can be contacted if the Audit Committee believes it would be appropriate. The envelope shall be addressed to:

Jeffery R. Gardner,
Chairman of the Audit Committee, Qorvo, Inc.
4414 Woodfin Drive
Dallas, TX 75220

Scope of Matters covered by These Procedures

These procedures apply to employee and third-party complaints relating to any Accounting Matters, including but not limited to the following:

- fraud or deliberate error in the preparation, evaluation, review or audit of any of our financial statements;
- fraud or deliberate error in the recording and maintaining of our financial records;
- deficiencies in or noncompliance with our internal accounting controls;
- misrepresentation or false statement to or by any of our employees or by our independent auditors regarding a matter contained in our financial records, financial reports or audit reports; or
- deviation from full and fair reporting of our financial condition.

Treatment of Complaints

- Upon receipt of a complaint, the Compliance Officer will (i) determine whether the complaint actually pertains to Accounting Matters and (ii) when possible, acknowledge receipt of the complaint to the sender.
- The Compliance Officer will promptly notify the Audit Committee of the receipt of any complaint pertaining to Accounting Matters.
- The Audit Committee will oversee the review of any complaint relating to Accounting Matters received from the Compliance Officer or from an employee. The review of the complaint may be conducted by such person or persons, including legal counsel, as the Audit Committee determines to be appropriate. The Audit Committee and any person conducting a review of the complaint at the direction of the Audit Committee will maintain the confidentiality of an employee complaint to the fullest extent possible, consistent with the need to conduct an adequate review.
- Prompt and appropriate corrective action will be taken when and as warranted in the judgment of the Audit Committee.
- We will not discharge, demote, suspend, threaten, harass or in any manner retaliate or discriminate against any employee in the terms and conditions of employment based upon any lawful actions of such employee with respect to good faith reporting of complaints regarding Accounting Matters or otherwise as specified in Section 806 of the Sarbanes-Oxley Act of 2002, Section 21F of the Securities Exchange Act of 1934, as amended, or other applicable laws and regulations.
- The Compliance Officer, the Audit Committee and, if applicable, any investigation team, will maintain the anonymity or confidentiality of the person making the complaint to the fullest extent reasonably practicable within the legitimate needs of law and any ensuing evaluation or investigation. Legal or business requirements may not allow for complete anonymity, and in some cases it may not be possible to proceed with or properly conduct an investigation unless the complainant identifies himself or herself. In addition, should a complainant self-disclose his or her identity to persons other than the Compliance Officer, members of the Audit Committee or members of any investigation team, the Company will no longer be obligated to maintain such confidence. The identity of the persons subject to or participating in any inquiry or investigation relating to a complaint will be maintained in confidence subject to the same limitations.

Reporting and Retention of Complaints and Investigations

The Compliance Officer and the Chairman of the Audit Committee will maintain a log of all complaints received by them, tracking their receipt, investigation and resolution, and shall prepare a periodic report summarizing the complaints for submission by the Audit Committee to the Board of Directors. The Compliance Officer and the Chairman of the Audit Committee will

maintain copies of complaints and such log for a reasonable time or for any period prescribed by our document retention policy but in no event for less than five years.

Content of Complaints

To assist in the response to or investigation of employee complaints, such complaints should be factual rather than speculative, and contain as much specific information as possible to allow for proper assessment of the nature, extent and urgency of the matter that is the subject of the complaint or concern. Without limiting the foregoing, the complaint should, to the extent possible, contain the following information:

- the alleged event, matter or issue that is the subject of the complaint;
- the name of each person involved;
- if the complaint involves a specific event or events, the approximate date and location of each event; and
- any additional information, documentation or other evidence available to support the complaint.

Complaints that contain unspecified wrongdoing or broad allegations without verifiable evidentiary support will reduce the likelihood that an investigation based on such complaints will be initiated.

Roles, Rights and Responsibilities of Employee Complainants and Investigation Participants

▪ Employee Complainants

The motivation of Company employees who submit complaints (“Employee Complainants”) is irrelevant to the consideration of the validity of the complaint. However, the intentional filing of a false complaint, whether orally or in writing, may itself be an improper activity and one that may result in disciplinary action.

An Employee Complainant has a responsibility to be candid and set forth all known information regarding a complaint to the Compliance Officer, the Audit Committee and, if applicable, any investigation team. An employee making a complaint acknowledges that an investigation may not proceed if the employee does not agree to be interviewed or provide further information regarding the complaint.

Employee Complainants are not to act on their own in conducting any investigative activities, nor do they have a right to participate in any internal investigative activities other than as requested by the Compliance Officer, the Audit Committee, or, if applicable, any investigation team. An Employee Complainant shall not be part of an investigation team unless expressly requested by the Audit Committee. An Employee Complainant shall refrain from obtaining evidence relating to a complaint for which he or she does not have a right of access. Such

improper access may itself be an illegal or improper activity and one that may result in disciplinary action.

The Company will use reasonable efforts to provide each Employee Complainant with a response to his or her complaint and a summary of the outcome of any investigation based upon the complaint unless counsel or the Audit Committee determines that there are overriding legal, company or public interest reasons not to do so.

Employee Complainants are entitled to protection from retaliation for having made a complaint or disclosed information relating to a complaint in good faith. The Company shall not discharge, demote, suspend, threaten, harass or in any manner discriminate against an Employee Complainant in the terms and conditions of employment based upon any lawful actions of such Employee Complainant with respect to good faith reporting of complaints or otherwise as subject to applicable laws. An Employee Complainant's right to protection from retaliation does not extend immunity for any complicity in the matters that are the subject of the complaint or an ensuing investigation.

These procedures are in no way intended to limit employee reporting of alleged violations relating to accounting or auditing matters to proper governmental and regulatory authorities, including the Securities and Exchange Commission, or participation in any investigation or proceeding that may be conducted by such governmental and regulatory authorities, including providing documents or other information. Employees do not need prior authorization to take such actions and are not required to notify us, the Compliance Officer, or the Audit Committee that they have taken any such actions.

- **Investigation Participants**

Company employees who are interviewed, asked to provide information or otherwise participate in an investigation of a complaint, including employees who are the subject of the investigation ("Investigation Participants") have a duty to assist in the investigation and to cooperate fully with the Compliance Officer, the Audit Committee and, if applicable, any investigation team.

Investigation Participants should refrain from discussing the investigation or their testimony with those not connected to the investigation. If the Investigation Participant knows the identity of the Employee Complainant, the Investigation Participant should not discuss with the Employee Complainant the nature of evidence requested or provided, or testimony given to the Compliance Officer, the Audit Committee or, if applicable, any investigation team, unless so authorized by the Compliance Officer, the Audit Committee or, if applicable, the investigation team.

Requests for confidentiality by Investigation Participants will be honored to the fullest extent reasonably practicable within the legitimate needs of law and the investigation.

Investigation Participants are entitled to protection from retaliation for having participated in an investigation. The Company shall not discharge, demote, suspend, threaten, harass or in any manner discriminate against an Investigation Participant in the terms and

conditions of employment based upon any lawful actions of such Investigation Participant with respect to good faith participation in an investigation or otherwise as subject to applicable laws. An Investigation Participant's right to protection from retaliation does not extend immunity for any complicity in the matters that are the subject of the complaint or an ensuing investigation.

Originally adopted as of January 1, 2015

Last amended as of May 11, 2017

APPENDIX A

EthicsPoint International Dialing Instructions

<i>Country</i>	<i>Number to Dial</i>
China	4008880749
Costa Rica	0800-0121386
Denmark	800-100-10; At the English prompt, dial 800-481-7088
Finland	0800-1-14945
France (France Telecom)	0-800-99-0011; At the English prompt, dial 888-301-8647
France (Paris Only)	0-800-99-0111; At the English prompt, dial 888-301-8647
France	0-800-99-1011; At the English prompt, dial 888-301-8647
France	0-800-99-1111; At the English prompt, dial 888-301-8647
France	0-800-99-1211; At the English prompt, dial 888-301-8647
France (Telecom Development)	0805-701-288; At the English prompt, dial 888-301-8647
Germany	0-800-225-5288; At the English prompt, dial 888-301-8647
India	000-117; At the English prompt, dial 800-481-7088
Japan/J5	0066-33-112505
Japan/JP	00531-121520
Korea/K2	00308-110-480
Korea/KO	00798-1-1-009-8084
Malaysia	1-800-80-8641
Philippines	1-800-1-114-0165
Sweden	020-79-8729
Taiwan	00-801-102-880; At the English prompt, dial 800-481-7088
United Kingdom (C&W)	0-500-89-0011; At the English prompt, dial 888-301-8647
United Kingdom (British Telecom)	0-800-89-0011; At the English prompt, dial 888-301-8647